

NOTIFICATION.

Bangalore, dated 27th December 1967.

S. O. . 36—In exercise of the powers conferred under sub-section (3) of Section 32 of the Karnatak University Act, 1949 (Bombay XX of 1949), the Government of Mysore are pleased to sanction extension of affiliation of the Dr. A. V. Baliga College of Commerce, Kunta, to the Karnatak University, for teaching—

- (i) B.Com. Part-II—Secretarial Practice and Mathematics as optional subjects.
- (ii) B.Com. Part-III—Advanced Accountancy and Banking as optional subjects.

for a period of two years from June 1967 subject to the conditions laid down by the Karnatak University.

[No. ED 116 UAC 67J

By Order and in the name of the Governor of Mysore,

S. N. SREENATH, *Under Secy.*

GOVERNMENT OF MYSORE.

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR).

Labour Dispute.—Industrial Dispute between the Workmen and the Management of Dress Manufacturers, Bellary.

Award of the Industrial Tribunal, Bangalore—Publication.

Read the following papers:—

(i) Letter No. I. T. No. 1630/67-88, dated 8th December 1967 from Shri A. Panchakshariah, Presiding Officer, Industrial Tribunal, Bangalore.

BEFORE THE INDUSTRIAL TRIBUNAL IN MYSORE,
BANGALORE.

Camp: Bellary.

Dated 7th December 1967.

Present :

Shri A. Panchakshariah, B.A. (Hons.), LL.B.

Presiding Officer.

I.D. No. 190 of 1966.

The Workmen of V. Ramakanth Dresses, Bellary. *I Party*
Vs.

The Management of V. Ramakanth Dresses, Bellary. *II Party*

I.D. No. 194 of 1966.

The Workmen of M/s. Rajan Dresses, Bellary *I Party.*
Vs.

The Management of Rajan Dresses, Bellary. *II Party.*

APPEARANCES

For the I Party: Sri D. Solomon, President, Tailoring Workers' Union, Bellary.

For the II Party: Sri S. B. Joshi, Advocate, Bellary.

References :

I.D. No. 190 of 1966 : G. O. No. LMA 621 LLD 66 dated 20th December 1966.

I.D. No. 194 of 1966 : G. O. No. LMA 624 LLD 66 dated 23rd December 1966.

AWARD

The Workmen of the Tailoring Workers' Union, Bellary, placed several demands noted in the Order of Reference before the Managements in these two cases. As no settlement was arrived at the conciliation the Government of Mysore in exercise of the powers conferred upon them referred the above two disputes for adjudication by this Tribunal under Section 10 (1) (c) of the Industrial Disputes Act, 1947 in the Government Orders Nos. LMA 621 LLD 66 dated 20th December 1966 and LMA 624 LLD 66 dated 23rd December 1966 respectively. The points of disputes reads as follows :—

“ Whether the workers represented by the Tailoring workers' Union, Bellary, are entitled to get or not the following demands.

- (i) All workers who have put in three months and more continuous service in an establishment be made permanent workers ;
- (ii) A service register showing the date of first employment, wages, increments earned and other relevant particulars, be opened and maintained in each establishment or factory as the case may be in respect of each one of the workers and a copy thereof given to the President of the Tailoring Workers' Union.
- (iii) The workers be given the following leave facilities.
 - (a) Casual leave, Ten days in a calendar year
 - (b) Privilege leave, 21 (Twentyone) days for every year of service put in by the workmen accumulatable for a maximum period of three months at a time ; with wages and D. A. if any.
 - (c) Sick leave, 15 (fifteen) days for every year of service put in accumulatable for a maximum period of three months at a time with wages and D.A., if any.

- (iv) Each worker be given a leave book.
- (v) The workers be paid wages with effect from 1st January 1966 at the rates mentioned in the enclosed schedule of wage rate (Annexure-A)
- (vi) In addition to wages as per demand No. 5, the workers be paid lumpsum D. A. at the rate of rupees one for every rise in one point in the All India Consumer Price Index above 100 points.
- (vii) The workmen be paid twenty per cent of their annual wages as bonus for each of the financial year 1963-64 and 1964-65.

2 If not, for what other reliefs in respect of these demands they are entitled to?"

ANNEXURE 'A'

Whereever it has been the practice to pay wages on piece rates basis the same practice shall continue but at the modified rates has shown hereunder.

The minimum that a worker can be paid as wages by way of piece rates shall be Rs. 5 (Five) per day and where the wages earned by him by way of piece rates in any one day falls short of Rs. 5 the difference shall be made good by the employer.

PIECE RATE WAGES SCALES

Ordinary type Half pants :

	Rs.
Size 10 inches and 11 inches ...	5-00 per doz.
Size 12 inches to 17 inches ...	6-50 "
Size 18 inches ...	7-50 "

Russian type half pants :

	Rs.
Size 10 inches and 11 inches ...	5-00 per doz.
Size 12 inches to 17 inches ...	7-00 "
Size 18 inches ...	8-00 "

Full pants cotton finish :

	Rs.
Size 38 inches and above ...	12-00 per doz.

Full Pants with wollen finish:

Size 38 inches and above ...	32-00 per doz.
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Small Full Pants.

	Rs.
Size 18" to 20"	... 6-00 per doz.
Size 24" to 28"	... 8-00 "
Size 30" to 36"	... 10-00 "

Shirts.

	Rs.
Big full	... 9-00 per doz.
Big half	... 7-00 "
Small half	... 4-50

Slacks :

Big full Rs. 8-00 per doz.	} Where material is terrycot or terrylane Rs. 2 extra per doz. 1
Big half Rs. 7-00 per doz.	
Small half Rs. 4-50 per doz.	

Uniforms :

	Rs.
Big half	... 12-00 per doz.
Small half	... 9-00 "
Full Uniforms big	... 14-00 "
Coats Cotton finish	... 2-50
Coats Woollen finish	... 5-50

Monthly rated employees :

	Rs.
Cutting Master	... 200-10-300
Machine Masters	... 225-0-325
Ir ring Man	... 175-10-275
Button Man	... 75-3-90
Clerks and Accountants	... 150-10-250

2 In the course of the claim statement, the workmen of the I Party in both these cases justified their claims for the various demands named in the order of Reference. The I party workmen are represented by Sri Dasan Solomon, President of Tailoring Workers' Union, Bellary. Both these cases were registered as I. D. No. 190 of 1966 and I. D. No. 194 of 1966 respectively. Notices were taken out to the I Party for filing the claim statement and the I Party filed a common claim statement in both these cases on 18th July 1967.

8 The Managements in both these cases are represented by Sri S. B. Joshi, Advocate, Bellary. In the course of the common counter-statements filed by the Managements, the demands raised

by the I Party workmen were refuted and the managements contended that the I Party workmen are not entitled to any relief. Issues were framed in these two cases and they were posted for trial at my Bellary Camp. Both these cases were taken up on 4th December 1967 at the Inspection Bungalow, Bellary. The I Party workmen in both these cases were represented by Sri Datan Solomon, President, Tailoring Workers' Union, and the II Party by Sri S. B. Joshi, Advocate, Bellary. At the trial, Mr. Solomon made a submission that he is not going to press these References on the score that the workmen have no interest in these disputes. He therefore, requested this Tribunal to reject the References. Accordingly, I pass an Award rejecting both these references. In the circumstances, each Party will bear its own costs.

A. PANCHAKSHARIAH,

Presiding Officer.